



## *Agahozo-Shalom Youth Village*

### *Interim Village Director*

#### **The Village**

The Agahozo-Shalom Youth Village ([www.asyv.org](http://www.asyv.org)) is a unique residential community and high school in Rwanda which is currently home to 250 vulnerable youth, many of whom were orphaned during and in the aftermath of the 1994 Genocide. Based on an Israeli model that originally served orphans from the Holocaust, and now fully adapted to a Rwandan context, Agahozo-Shalom is a comprehensive living, learning and healing community that seeks to “restore the rhythm of life” by enabling orphaned and vulnerable youth to realize their maximum potential by providing them with a safe and secure living environment, health care, education and necessary life skills. Agahozo-Shalom also utilizes education and service to model and create socially responsible citizens in Rwanda and around the world.

#### **The Challenge**

Currently in its second year of operation, Agahozo-Shalom is a fully functional operation striving to achieve the goal of being home to 500 vulnerable youth annually, while building the on the ground capacity of it’s more than 100 Rwandan full-time staff. In an organization-wide effort to achieve a Rwandan-lead, fully sustainable NGO in Rwanda, ASYV is seeking an Interim Director to work in collaboration with the Village staff, the New York Executive Office and the Board of Directors to strengthen the current operations, while moving the organization forward in its next stage of growth and closer to its long-term goals.

#### **Primary Functions**

Reporting to the Executive Director, the Interim Director is the custodian of the Agahozo-Shalom educational philosophy and guiding principles. The Interim Director serves as a role model for the Village community in terms of its core values, culture and goals. His/her background and education, professional experience, personality, world view, supervisory approach and managerial skills will shape the path and achievements of the Village.

The Interim Director is responsible for the performance and the wellbeing of the Village staff and kids as well as the general daily functioning of the Village and its continued success as a solution to caring for orphans and vulnerable children in Rwanda and around the world.

Additional responsibilities include, but are not limited to:

- Overseeing resource development and the fiscal solvency of the village, including all aspects of the budgetary and fiscal administration.

The Agahozo Shalom Youth Village is a Special Project of the American Jewish Joint Distribution Committee



- Fostering a strong collaborative relationship with the Director of Informal Education and the Principal of the Liquidnet Family High School that defines and implements a nurturing, protected, and empowering environment to facilitate student learning and personal excellence.
- Working closely with the Director of Finance and Administration (DAF) in all matters regarding human resource management, students and their families, and the local community.
- Ensuring, in collaboration with the Director of Operations the continued development of the farm, the village landscape and maintenance of the entire village
- Establishing best practices and professional relationships towards integrating the various village elements into its daily and ongoing operation.
- Introducing and monitoring professional tools and practices for the recruitment, supervision, and evaluation of the village staff.
- Overseeing the ongoing development of curriculum and educational materials for the village, particularly in the informal sector.
- Documenting and integrating information systems that enable the efficient and professional sharing of information between relevant parties.

### **Qualifications:**

The ASYV is seeking someone with both formal and informal education background, management skills, experience in project development and the ability to transfer his/her diverse skills and knowledge to a future Rwandan successor.

- A strong and demonstrated ideological affinity to the philosophy and goals of ASYV, with an emphasis on helping youth at risk
- Relevant interpersonal skills, including a desire to learn about Rwanda, leadership and team building abilities, excellent communication skills (in writing and oral), and cultural sensitivity.
- Experience with international team work, preferably in Africa.
- Advanced degree in Social Educational Sciences or related field
- Five or more years of experience in educational work with youth both formal and informal.
- Five or more years of relevant project and fiscal management experience.
- Experience in PR and fund raising.
- Fluency in English.
- Must be willing to relocate to the ASYV and travel to New York annually.

This is a two year, renewable position.

To apply, please submit cover letter, resume and salary requirements to [recruiting@asyv.org](mailto:recruiting@asyv.org).